

WOMEN'S NETWORK COMMITTEE

2024-2025 REPORT

Committee chair: Adriana Sola

Committee vice chair: Maria Beatriz de Santa Anna

Committee members: Hendratta Ali, Rodiat Amusan, Ellie Ardakani, Chinazaekpere Mary Arukwe, Estella Atekwana, Maria Angela Capello, Ana Curcio, Maitri Erwin, Loeiza Gicquel, Roddys Gil, Nancy House, Cara Hunter, Kasia Kramcyk, Cucha Lopez, Josefina Marmisolle, Elaine Mattos, Sofia Nemchenko, Isabelle Pelletier, Manika Prasad, Adriana Citlali Ramirez, Teresa Santana, Anna Shaughnessy, Alessandra Simone, Eve Sprunt

Board liaison: Sandeep Chandola

Staff liaison: Paola Vera

EXECUTIVE SUMMARY

During the year, the committee advanced several strategic initiatives. These included hosting a series of webinars covering a wide range of technical and professional topics, launching a social media campaign to introduce committee members, and initiating a global recruitment effort to attract new participants. In recognition of International Women's Month 2025, the committee partnered with Dress for Success to deliver a joint activity. Additionally, the committee collaborated with multiple women's and diversity-focused groups to develop content for the IMAGE 2025 conference and successfully organized a Carbon Capture and Storage (CCS) panel as part of the event program.

HIGHLIGHTS FROM THE PAST YEAR

The committee began 2025 with the webinar **"Rethinking Geophysics for a Sustainable Future."** All recordings are available through SEG's past events archive and the Women's Network Committee (WNC) YouTube channel.

To commemorate International Women's Month, WNC organized several initiatives, including a series of LinkedIn posts and a meaningful partnership with Dress for Success Houston. Through this collaboration, the committee provided donations that enabled numerous women to access professional attire, helping them confidently prepare for interviews and transition into their first in-person roles.

The Student Communities continued hosting their "Ask Me Anything" sessions, offering students around the world the opportunity to engage with leaders from industry and academia who provide insight, career guidance, and perspective.

The committee's LinkedIn presence continued to grow, with initiatives and activities regularly highlighted on social media. These posts complemented the work of other SEG committees and student groups focused on empowering members of the global geoscience community.

As in previous years, WNC collaborated with several organizations to support member engagement and empowerment initiatives at IMAGE 2025. Partners included the IMAGE Diversity and Inclusion Committee, AAPG Women's Network, SEG JEDI (Justice, Equity, Diversity, and Inclusion) Committee, AAPG Young Professionals, the Association for Women

Geoscientists (AWG), and Women in Geothermal (WING). Together, these groups organized the Gathering Place events and activities, including the Meet & Greet session, which serves as a gateway to building a strong and supportive geoscience community.

WNC also hosted a panel session at the Carbon Management Pavilion titled **“Leading the Charge in CCS: Women Driving Innovation and Change.”** The session delivered valuable insights and inspiration, empowering the next generation of professionals to pursue leadership roles in carbon capture and storage innovation.

The committee launched a LinkedIn campaign, **“Meet the Committee Members,”** highlighting women who are making a significant impact in geophysics and increasing the external visibility of the network.

Student chapters remained central to this year’s activities. The committee welcomed new members who have already demonstrated strong commitment and made meaningful contributions. Committee representatives participated in the SEG Symposium in Hyderabad, further illustrating the growing influence and engagement of the student network.

Another student-focused event took place during SPG 2025 in Jaipur, India, where more than 30 students from 16 institutions—representing SEG and SPE Student Chapters—participated in an interactive session with industry professionals. The event featured open roundtable discussions, allowing students to ask questions and gain candid insight into various aspects of the geoscience and energy sectors.

At the end of the year, WNC organized a panel session in Kuala Lumpur, Malaysia, titled **“Stronger Together: Diversity and Inclusion in the E&P Sector.”** The event featured a distinguished lineup of industry leaders who shared valuable insights, experiences, and practical strategies for fostering inclusive and resilient leadership within the geoscience and energy sectors.

GOALS FOR THE COMING YEAR

The committee will continue its culture, access, and empowerment initiatives from previous years, including the webinar series, the LinkedIn campaign to increase visibility of community members, and the résumé (CV) review initiative. The committee will also support efforts by key members who have contributed throughout the year to a publication commemorating the committee’s 10-year anniversary, scheduled for release in early 2026 in *The Leading Edge*.

WNC will continue its collaboration with the AAPG Women’s Network to identify a diverse group of women in geophysics worldwide as candidates for the creation of their Wikipedia pages.

Additional initiatives for the coming year include leadership training workshops, soft-skills sessions for career development, flash mentoring opportunities, support for key SEG award nominations, and a leadership panel at IMAGE 2026.

The committee is developing new strategies to establish regional focal groups to support SEG outreach worldwide and will continue pursuing in-person Women’s Network events at SEG-hosted regional gatherings, including “Ask Me Anything” sessions and leadership panels.

CHALLENGES

The challenges faced this year were consistent with those of previous years and stemmed primarily from the limited number and availability of volunteers to propose, lead, and participate in initiatives. Significant effort was invested in engaging new members, resulting in a strong influx of participants from diverse geographic regions by September. While the committee has outlined an ambitious portfolio of activities, the primary constraint continues to be the time commitment required to implement these initiatives effectively.